

Empowering Teams and Building Communities with Micah Mitchell

It takes strategizing and cooperation of independent teams to create products or services people buy repeatedly. As a business owner, your decisions impact your life and the entire company. That's why you should focus on the work that matters in your role. Work habits that encourage motivation also affect your general mood and how you look at problems and situations at work.

In this episode, Micah Mitchell discusses his career path from his recent acquisition of WishList Member to the brand Membership. This activity will help you realize the importance of good work habits and working smart. It will also emphasize the importance of efficiently managing teams to keep your company running well.

Quote to Remember:

“All the other stuff, all the good ideas and tactics really wouldn’t – I wouldn’t have had energy for, or the creativity for without the habits.”

Activity 1: Secrets To Success

What is the secret ingredient to a company's long-term success?

In the box below, illustrate a flow or diagram about your company's journey to success.

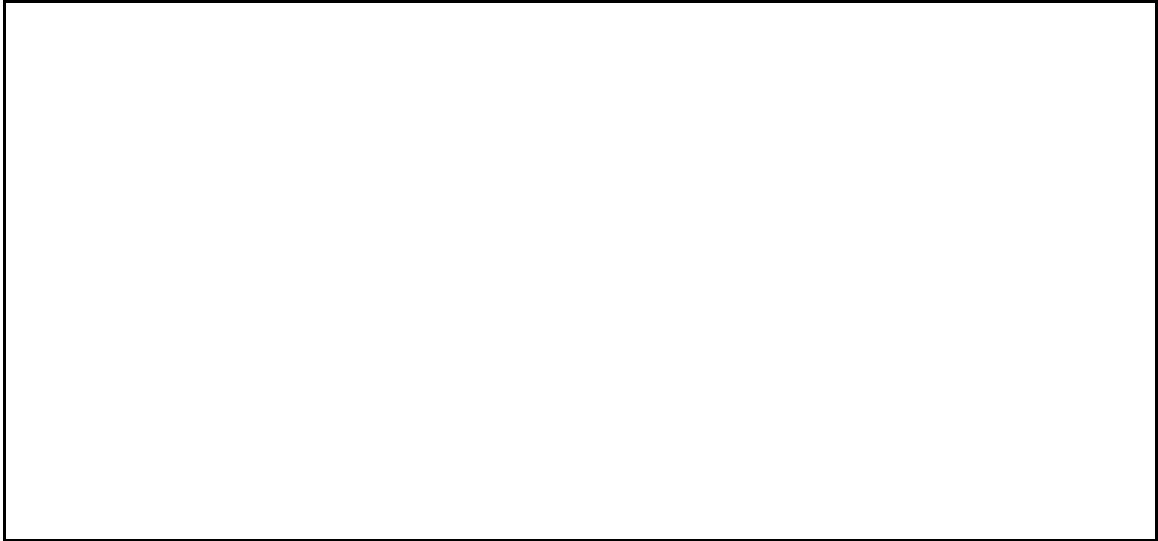
In your opinion, write things, events, or situations that could hinder a company's success. List at least five.

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

How do you avoid burnout in handling multiple companies?

Self-sufficiency is the key to avoiding burnout and getting companies to run independently. In the box below, create a multi-corporate strategy that allows you to run businesses efficiently.

My Company's Multi-corporate Strategy



Activity 2: Managing Teams, Workplace Habits, and Working Smart

How do you manage your teams effectively? How do you set and communicate your expectations regarding how your teams will operate?

Negotiable or Non-negotiable: Do you believe hiring people who reflect the company's core values makes a difference in how they respond to responsibility? Why or why not?

How do you ensure that your teams are working towards the organizational goal? What are your company's best practices regarding motivating employees?

Do you observe workplace habits? Fill the table below and explain how these certain habits contributed to the company's success.

Workplace Habit	How This Habit Contributed to Organizational Success

As a company owner, share your workplace habits and where they're rooted.

Consuming information outside your knowledge is a great habit that helps ensure you make well-informed decisions with positive energy. How do you make sure you never stop learning about managing teams and strategizing to solve company issues that might arise?

Ask one to three employees of your company about the workplace habit they incorporate into their work. Know how this became beneficial to their career milestones.

<u>Employee 1's Workplace Habit:</u>	<i>How it benefited to their career or good work ethic practice:</i>
<u>Employee 2's Workplace Habit:</u>	<i>How it benefited to their career or good work ethic practice:</i>

<u>Employee 3's Workplace Habit:</u>	<i>How it benefited to their career or good work ethic practice:</i>
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Working smart means finding the few activities that matter the most and going all-in to create the best possible results. How do you work smart?

In your own words, differentiate working hard versus working smart.

Have you ever had to seek help from an employee or colleague that saved you time and effort? Share your experience below.

What are the top three best practices for “working smart” for you?

1. _____
2. _____
3. _____

What You’ll Learn From The Activity

Certain practices significantly contribute to the company's success. That includes managing teams effectively, working smart, and having established workplace habits. Having these best practices and continuously observing them will benefit the company owner and employees.

This activity focuses on recalling your company’s workplace habits and how they became beneficial. It will help you summarize these habits and continue practicing them for the greater good. This activity will also create interaction between you and your employees about how having workplace habits contributed to their careers.

This action guide will also let you know the difference between working hard and working smart. It will make you realize how to ensure your teams work independently and productively. This activity will help you take time to strategize and efficiently divide your time and attention to create more profit.

It concludes that instead of solving a problem yourself, you can have somebody come along with you to solve it. It makes training easier and helps members understand how you want things to get done.